

Scheme position

Assets
£57,637,000

Money needed to pay benefits
£51,605,000

Surplus
£6,032,000

Funding level
112%

This update states the position of the Scheme as at 1 July 2022.

Since the previous valuation (as at 1 July 2021), the estimated surplus in the Plan has remained at broadly unchanged.

The main reason for this is that the Plan's assets have been selected to match movements in the Plan's liabilities.

Pianoforte Supplies Pension Plan Summary funding statement at 1 July 2022

This statement gives you an update on the estimated financial position of the Pianoforte Supplies Pension Plan (the Plan).

The plan is a Defined Benefit scheme. This means that it gives you an income for life.

The Plan is looked after by a Trustee Company (*Chartwell Industries (UK Pension Scheme) Limited*), rather than individual trustees. The table below lists the current Directors of the Trustee company. The Trustee uses the assets of the Plan to pay pensions to members, including those members who have not yet retired.

The assets are held separately from Chartwell Industries Limited ("Chartwell", the Plan's sponsoring employer). Assets can only be returned to Chartwell if they are more than is needed to arrange for an insurance company to pay all benefits. No such payment to Chartwell has been made since the previous statement.

Your Plan is looked after by

Trustees

Amy Tennent (Employer nominated)
Nick Charman (Member nominated)

Scheme Administrator

First Actuarial LLP, Trafford House, Chester Road, Manchester, M32 0RS

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Scheme Actuary

Craig Moran FIA
First Actuarial LLP

Scheme Auditor

PKF Littlejohn LLP

Legal advisers

Eversheds Sutherland LLP

Investment managers

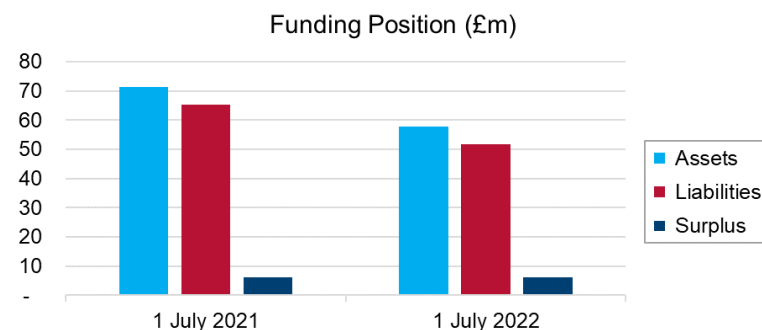
BlackRock Investment
Management Limited

Your Plan's finances

Working out the value of the benefits promised to members is not an exact science. It depends on several things, including inflation, investment returns and how members and their dependants are expected to live.

A full valuation is carried out every three years, with the most recent having been completed last year. As part of the valuation, the Scheme Actuary compares the assets of the Plan with the amount that is thought to be needed to pay out all future promised benefits (the "liabilities"). If the assets are less than the liabilities, the Trustee and Chartwell will agree what action needs to be taken.

The results of the most recent valuation as at 1 July 2021 are set out in the chart below, along with the results of the latest actuarial report as at 1 July 2022.



This valuation shows that the assets of the Plan are more than the amount needed to pay all future promised benefits to members.

Pianoforte Supplies Pension Plan

Summary funding statement at 1 July 2022

The assets of the Plan and the buy-out position

On 5 July 2022 we wrote to you to let you know that the Trustee purchased a bulk annuity policy from Pension Insurance Company (PIC) on 1 July 2022.

A bulk annuity policy is a type of insurance contract entered into between the Trustee and PIC. PIC will make payments to the Plan each month to cover all future pension payments for all current and future pensioners and their dependants.

As the Plan had more than enough money to cover the cost of buying this insurance policy, the Plan's assets now consist of the bulk annuity policy and the remaining surplus, which is held in cash.

If Chartwell wanted to let go of its responsibility for the Plan, the Plan will be wound up. If the Plan's cash surplus was not enough to meet the cost of finalising the wind-up, Chartwell would have to pay a one-off contribution to meet any shortfall.

The earliest age that you can access your pension is increasing

Your pension in the Plan is paid unreduced from age 65. Unless you are suffering from ill health, the earliest age that you can currently bring your pension into payment is age 55 (with reduction for early payment). This is called the Normal Minimum Pension Age, or NMPA.

Changes in legislation mean that from 6 April 2028, the NMPA is **increasing to age 57**. If you have not yet retired, and wish to do so after this date, you may need to factor this into your retirement planning.

The Pensions Regulator

The Pensions Regulator looks after work-based pension schemes and has certain powers it can use if it has concerns about a scheme. It has not used any of these powers in relation to the Plan.

Additional protection

If an employer becomes insolvent, the Pension Protection Fund can pay compensation to members in certain circumstances. Further details are available at www.ppf.co.uk/our-members.

If you are thinking of leaving the Scheme for any reason, you should consult a professional adviser, such as an independent financial adviser, before taking action.

Attempted pension scams are on the rise. Protect yourself by staying informed. You can find lots of information here: www.fca.org.uk/scamsmart/how-avoid-pension-scams

Further information

You can ask your Scheme Administrator – contact details are on page one – for copies of any of the following documents:

- Statement of Funding Principles
- Schedule of Contributions
- Trustees' annual report and accounts
- Latest actuarial valuation report

Previous versions of this statement, as well as the Statement of Investment Principles, can be found on the Plan's website: <https://pianoforte.myscheme.online/>

Please help us by making sure we have your correct contact details. If your address has changed or if you need any further information or help, please write to the Scheme Administrator or give them a call.